# PMI-SV Job Seekers' Group • July 30, 2012

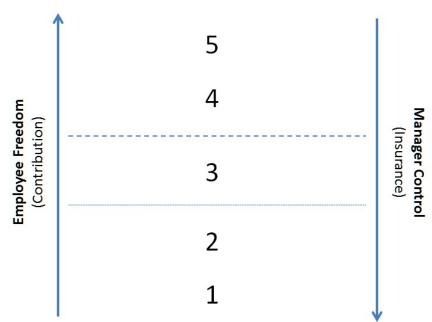
Monday, July 30, 2012 7:30 AM

- It is worth reminding people that our host location (Coco's) stays in business by:
  - □ The restaurant survives on the price of the food that we purchase, and
  - ☐ The staff survive on the tips that we provide
  - ... please be appropriately generous in your patronage
    - □ Also, Coco's and our server (Ramiro is his name) would appreciate comments
      - www.cocosbakery.com/contact-us (the URL printed on our receipts doesn't work)
      - □ or telephone Coco's at (877) 225-4160

## Upcoming Event

- □ August 25th -- 15th anniversary celebration of the PMI-Silicon Valley chapter
  - □ See the PMI-SV calendar for details
- Every Monday
  - □ Coco's Restaurant (Lawrence Expressway at Oakmead Parkway, Sunnyvale)
  - □ 7:30 AM (but welcome to arrive earlier)
- See the PMI-SV calendar for details
- Today's agenda:
  - 1) Introductions (at 10 minutes after the meeting start)
    - □ Introduce yourself in 2-3 sentences
  - 2) Focus topic for today:
    - Degrees of Freedom vs. Levels of Control
  - 3) Open topics
  - 4) Upcoming Events

## Worksheet for today



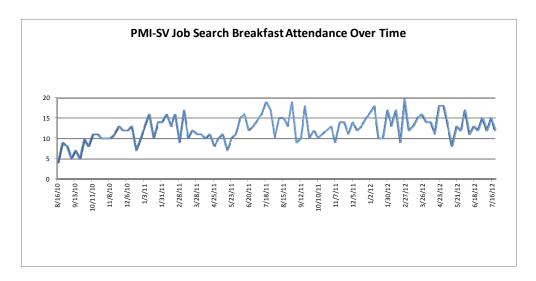
## Next week's agenda:

- To be decided at the end of today's meeting
- Notes from this meeting are abbreviated (names and introductions are removed) and posted in the "Files" area of our Yahoo! Group at http://finance.groups.yahoo.com/group/PMISV JOB SEARCH GROUP/

 A copy of this handout is available at the moderator's personal website: http://PMP.slafetra.org/js-team

## **Tips & Tricks**

Word Cloud	<ul> <li>Look at your resume through the lens at <a href="http://www.wordle.net">http://www.wordle.net</a></li> <li>Try this with job descriptions as well as your resume</li> </ul>	
Have your PMP? claim your PDU credits	• For those who hold PMP certification, our meeting qualifies for 1.5 "category A" PDUs	



## Possible topics for discussion:

(please add to this list, as it is a "living" topic-list)

(We will also periodically revisit items that we have discussed in earlier meetings)

#### How-to

- 1) How to be perceived as a good "Maniginator"
- 2) How to "read" your network -- making sure that your message is heard
- 3) Managing conflict within a team
- 4) Showing your expertise to different classes of "customers" (recruiter, hiring manager, other interviewer, social contact, etc.)
- 5) Resume hints (dos, don't, best way to present oneself)
- 6) LinkedIn Groups (how to leverage the groups for job search)
- 7) Finding and contacting HR & recruiters WITHIN a company
- 8) Key questions to ask of recruiters and interviewers
- 9) Reading the interviewer and adjusting yourself accordingly
- 10) The structure of job-searching -- taking charge of the job-search
- 11) Incident and Problem Management

## Hands-on

- 1) Managing the phone screen
- 2) Share Web and other resource links
- 3) Share actual interview questions heard by recent interviewees
- 4) Two things that you are doing (or will do) differently in your job-search this week

## Other

- 1) (planned for 7/30/2012): Degrees of Freedom vs. Levels of Control
- 2) Using humor to make your point(s) -- including advantages and pitfalls
- 3) The worth of domain knowledge as a PM (Project mgr, Program mgr)
- 4) What temp agencies are associated with which companies
- 5) Questions you are tired of hearing again and again -- how do you differentiate yourself when you reply?

#### Past topics we have discussed:

#### (We will periodically revisit these items)

The date listed is the most recent time we discussed the topic, and the discussion is usually summarized in the meeting notes from that date.

#### How-to

- 06/11/2012: Dealing with recruiters
- 06/11/2012: Your cover letter
- 05/07/2012: How to conduct a job search remotely
- 04/16/2012: Working a Job Faire -- research, preparation, networking, the Faire itself, follow-up
- 11/28/2011: Managing Stakeholder's Expectations -- In the job, in the interviewing process
- 10/14/2011: Ways to get or enhance your visibility
- 10/03/2011: Handling complacency
- 08/22/2011: Reading an interviewer
- 08/15/2011: Handling a glut of information (to and from yourself)
- 08/08/2011: How do you get experience when you need experience to get a job
- 05/16/2011: Presenting yourself
- 04/18/2011: Avoid being perceived as a "threat" to the interviewer
- 0 4/11/2011: Open-ended questions
- 04/04/2011: Your 90-day plans (pre-job and post-acceptance)
- 03/07/2011: Managing your relationship with temp and employment agencies
- 01/31/2011: Neutralizing employer's concerns
- 01/31/2011: Dealing with Gaps in resume, Many short jobs, Extensive time with one company
- 01/24/2011: Sharing your true expertise when you are not familiar with the jargon
- 01/17/2011: How do you suggest or recommend change in an interview situation
- 12/06/2010: Job-hunting over the holidays
- 11/29/2010: Where to find assistance in writing/reviewing your resume
- 11/29/2010: Getting the attention of a hiring manager
- 11/22/2010: Survival jobs when you need them to "just pay the bills"
- 11/08/2010: Preparing for an interview
- 11/01/2010: Business Card (dos, don't, best way to present oneself)

#### Hands-on

- 04/02/2012: Share your LinkedIn Profile
- 03/19/2012: and 03/26/2012: Share your resume
- 03/12/2012: Managing the Interview
- 02/27/2012: Focus on LinkedIn
- 06/13/2011: Share a simple one-page graphic or diagram that is significant to you. Explain it to your interviewer
- 05/23/2011: Share business cards and resumes (style, format, content, organization)
- 01/24/2010: Learning during the interview
- 12/13/2010: Share business cards (style, format, content, organization)

#### Other

- 07/23/2012: Temp Jobs and Contract Work
- 07/16/2012: Interview with a recruiter
- 07/02/2012: Informal coaching
- 06/25/2012, 07/09/2012: Discussion of interesting job regs
- 06/18/2012: Job Boards and Other Resources
- 06/04/2012: Your interview experience
- 05/28/2012: Functional and Hybrid resumes
- 05/21/2012: Dealing with Rejection
- 05/14/2012: Your Marketing Plan
- 04/30/2012: PM Career Progression
- 03/05/2012: Social Etiquette
- 02/20/2012: Branding Yourself in Social Media
- 02/13/2012: Interviewing Hints
- 02/06/2012: Your Personal Brand
- 01/30/2012: Never stop looking
- 12/12/2011: Books you are reading
- 12/12/2011: Optimization -- when the "sweet spot" a true optimum, or pushed against a regulatory "edge"
- 11/21/2011: Conversation with Bernie Maloney, a well-known networker and PM job seeker

- 11/14/2011: Dealing with the holiday-period "emotional downtime"
- 11/07/2011: What good interview questions are actually trying to discover
- 10/24/2011: Applying for "survival" jobs that may not be on your career path
- 09/26/2011: Advice about how to present yourself
- 08/22/2011: What do you think of the current financial roller coaster and how it impacts your job hunting
- 07/25/2011: Your perception of the current job market / any stories or anecdotes to share
- 07/11/2011: Share your interview experiences
- 06/27/2011: How do you allocate your job-search resources
- 06/20/2011: How do you "un-ask" for something (changing directions gracefully)
- 05/30/2011: What do you feel is blocking you from passing the interview and/or landing the job
- 05/09/2011: Stupid Mistakes Not To Make
- 05/02/2011: What are you doing to stay current in your professional life
- 04/25/2011: Benefits and Pitfalls of strong personal branding
- 03/28/2011: The future of PM roles and the impact on job-seekers
- 03/14/2011: What do you coach? What do you teach?
- 02/14/2011: Interview questions for PMs? Senior, Intermediate, Entry-level jobs
- 02/07/2011: Other programs that exist for the job-seeker
- 01/10/2011: Definition of Project Mgr, Program Mgr, Portfolio Mgr, System Mgr

## Duties of a Project/Program Manager

11/15/2010: Technical level, Business ownership, Process / process consultant, Hands-on "doer"